

BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, October 14, 2004

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, October 14, 2004, at 6:30 p.m., at American Axle & Manufacturing, 1 Daush Drive, Detroit, Michigan 48211.

ATTENDANCE

Board Members Present

Arthur Blackwell, II (**ABS**)
Erminia Ramirez
Jim Holley
Megan Norris
Willie Hampton

Department Personnel Present

AC Walter Shoulders
DC Gary Christian
DC Gloria Reynolds
DC Craig Schwartz
DC Cara Best
Cmdr. Ralph Godbee
Cmdr. Gerard Simon
Cmdr. Madelyn Rakowski
Cmdr. Moore
Insp. Claudia Barden Jackson
Insp. O'Neal
Insp. Jamie Fields
Lt. Hudson
Lt. Tony Cannon
Sgt. Eren Stephens
Sgt. Melrose
Sgt. Marshall
Sgt. Ellis
Sgt. Moore
Sgt. Lowery
Sgt. Fitzgerald
Sgt. Lyles
Sgt. Rutherford
PO Beck-O'steen
PO Vanessa Burt
PO Pardon-Smith
PO Crittendon
PO Hampton
PO Holderbaum

PO O'Neal
PO White
PO Kent Cooper
PO Mike Woody

Board Staff Present

Dante' L. Goss, Executive Director
E. Lynise Bryant-Weekes, Personnel Director
Denise R. Hooks, Attorney/Supervising Inv. **(ABS)**
Arnold Sheard, Interim Chief Investigator

OTHERS PRESENT

Ron Scott	Heather Hynes	Charles Ford
Sandra Hines	Margaret Fox	Charles E. Jackson
William Robinson	John Goldwater	Mary Bradford
Jacqueline Sewell	Melanie Merrion	Marvin Brown
Helen Adams	Antonio Simonetta	Samuel Black
John Ross	Rosalee Smith	Baynard Dinkird
Tommie Robinson	Mary Brown	Joe Spady
Mildred Robinson	Susan Martin	Barbara Laskey
Tonya Watts	Karen Pike	Allen Mayfield
John Clinksczles, Jr.	Keon Jackson	Martin Goshea
Zene' Gibson	Bessie McWilliams	Lather Goshford
Amos L. Wood	Denise Sinclair	Johnnie Herring
Riley Dismuke	Vanessa Perk	Sharon Blessman
G. A. Walters	James Tate, Mayor's Office	D. Dennis, WDIV
Roderick Arnold	Nellie Billingslea	Bland Coker
Rev. Mary Washington	Melba Roberts	
Rev. Edgar L. Vann, Jr.		

RECORDERS

Jerome Adams

1. CALL TO ORDER

Comm. Norris called the regular meeting of the Detroit Board of Police Commissioners to order at 6:45 p.m.

We're also very happy to have with us today a former commissioner of ours, Reverend Edgar Vann, who served on this body for six and a half years before he recently retired from that position. We're very happy to have you back, welcome!

And, I am delighted to be here at American Axle this evening. This is my fourth Police Commission meeting at American Axle. This is the first in this new facility - it is glorious. And the staff has been incredibly helpful from showing us the way around to parking, just everything. Duane Morris, I understand, is here from American Axle. Can you just come up and say hi. Now Rev. Holley is going to read the duties and responsibilities.

Comm. Holley read the responsibilities and the duties of the Board of Police Commissioners.

Comm. Norris stated we are in the Thirteenth Precinct tonight. Inspector Claudia Barden Jackson is the acting commanding officer of the Thirteenth Precinct.

2. APPROVAL OF MINUTES

♦ Thursday, October 7, 2004

MOTION: **Comm. Holley** made the motion to approve the above Minutes.

SECOND: **Comm. Hampton** seconded the motion.

VOTE: All in attendance voted in the affirmative.

3. REPORT FROM THE CHAIR

RESOLUTION HONORING

LIEUTENANT FRANCIS ZDANKIEWICZ

WHEREAS On July 13, 2004, Lieutenant Francis Zdankiewicz retired from the Detroit Police Department after thirty-five (35) years of exemplary service to the citizens of Detroit; and

WHEREAS Francis Zdankiewicz was appointed to the Detroit Police Department on September 26, 1969. Upon graduation from the

Detroit Police Academy, Officer Zdankiewicz began his illustrious career at the Precinct Support Unit; and

WHEREAS On February 9, 1970, Officer Zdankiewicz was transferred to the Fifth Precinct and began an assignment that would span fourteen (14) years; and

WHEREAS On February 23, 1994, Officer Zdankiewicz was promoted to the rank of Sergeant and assigned to the Ninth Precinct; and

WHEREAS On August 23, 1999, Sergeant Zdankiewicz was promoted to the rank of Lieutenant and continued at the Ninth Precinct, where he remained as the Staff Lieutenant, until his retirement; and

WHEREAS During his career, Lieutenant Zdankiewicz was the recipient of the 1980 G.O.P. Commemorative Award, (3) Chief's Unit Awards, (2) Chief's Merit Awards, (1) Perfect Attendance Award, (1) Unit Award, (1) Departmental Citation, and numerous letters of commendation from citizens and supervisors; and

NOW THEREFORE BE IT

RESOLVED That the Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, acknowledge the outstanding commitment and loyalty of Francis Zdankiewicz. His integrity, professionalism and tireless dedication, merits our highest regard and best wishes for continued success.

We salute and congratulate you, Lieutenant Francis Zdankiewicz.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/Arthur Blackwell
Chairperson

/s/Erminia Ramirez
Vice Chairperson

/s/ Megan P. Norris
Commissioner

/s/Jim Holley
Commissioner

/s/Willie Hampton
Commissioner

MOTION: **Comm. Hampton** made the motion to adopt the above Resolution.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

RESOLUTION HONORING

POLICE OFFICER HENRY M. CRAWFORD, JR.

WHEREAS Police Officer Henry M. Crawford, Jr. retired on May 28, 2004, from the Detroit Police Department after thirty-five (35) years of exemplary and dedicated service to the citizens of Detroit; and

WHEREAS Henry Crawford, Jr. was appointed to the Detroit Police Department on April 21, 1969; and

WHEREAS Upon graduation from the Detroit Police Academy, Officer Crawford began his illustrious career at the Precinct Support Unit; and

WHEREAS As a police officer with the Detroit Police Department, his assignments included the Chief of Police Bureau, the Youth Section, the Sixth Precinct and the Eighth Precinct, where he remained until his retirement; and

WHEREAS During his career, Officer Crawford, was the recipient of the 1980 (GOP) Commemorative Award and a Citation. Police Officer Crawford also received letters of appreciation from citizens and his supervisors; and

NOW THEREFORE BE IT

RESOLVED That the Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, acknowledge Police Officer Henry M. Crawford Jr. for his outstanding commitment to Detroit Police Department. Officer Crawford's actions were in accordance with the highest standards and traditions of the Detroit Police Department.

We salute and congratulate you, Police Officer Henry M. Crawford, Jr.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/Arthur Blackwell
Chairperson

/s/Erminia Ramirez
Vice Chairperson

/s/ Megan P. Norris
Commissioner

/s/Jim Holley
Commissioner

/s/Willie Hampton
Commissioner

MOTION: **Comm. Holley** made the motion to adopt the above Resolution.

SECOND: **Comm. Hampton** seconded the motion.

VOTE: All in attendance voted in the affirmative.

**RESOLUTION HONORING
MR. JOE F. SPADY**

- WHEREAS** Mr. Joe F. Spady is a resident and community leader in the City of Detroit; and
- WHEREAS** Mr. Spady has actively participated in the Thirteenth Precinct's Business United With Officers and Youth (BUOY) Organization for over nine (9) years. He currently holds the position of Chairman of the Board of BUOY 13; and
- WHEREAS** Mr. Spady hosted the 2004 BUOY Scholarship luncheon, where six (6) scholarships were presented to students attending are high schools, located in the Thirteenth Precinct; and
- WHEREAS** Mr. Spady has implemented programs which motivate and encourage youth to become actively involved in their community; and

WHEREAS

Mr. Spady, in addition to all the aforementioned activities, found time to develop the "Talk To Me Program," which gives youth the opportunity to talk about their problems, and the "Project Pride Program," which encourages residents and businesses to keep the community clean,

NOW, THEREFORE, BE IT

RESOLVED

That the Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, acknowledges the generous spirit of Mr. Spady. His unselfishness and dedication to improving the quality of life for all citizens in his community and throughout the City of Detroit, merits our highest regards.

We thank and congratulate you, Mr. Joe F. Spady.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/Arthur Blackwell
Chairperson

/s/Erminia Ramirez
Vice Chairperson

/s/ Megan P. Norris
Commissioner

/s/Jim Holley
Commissioner

/s/Willie Hampton
Commissioner

Insp. Barden Jackson presented Mr. Spady with a Certificate of Recognition on behalf of the Detroit Police Department.

AC Shoulders presented Mr. Spady with the Spirit of Detroit Award on behalf of City Council.

Mr. Spady thanked everyone.

MOTION: **Comm. Hampton** made the motion to adopt the above Resolution.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

AC Shoulders stated our newly appointed 2nd Deputy Chief James Tate, from Public Information, would like to present a Certificate of Recognition to Melanie Merrion.

Comm. Norris stated that's just fine. He needs to do a good job because we are voting on him next week.

James Tate presented Ms. Merrion with a Certificate of Recognition on behalf of the Detroit Police Department.

4. SECRETARY'S REPORT – EXECUTIVE DIRECTOR GOSS

Exec. Dir. Goss partially read the following suspension, which is presented in full herein.

SUSPENSION

On Thursday, October 14, 2004, **Police Officer Raymond Soto**, Badge 1697, assigned to the Ninth Precinct, Force Investigation Unit (FIU) Case #04-086, was suspended **without pay** by Assistant Chief Walter Shoulders.

On Tuesday, October 12, 2004, the Professional Accountability Bureau, Internal Affairs Section, was notified of an allegation of misconduct on the part of off-duty Officer Soto. More specifically, the allegation concerned Officer Soto's use of a firearm without cause and/or justification.

The preliminary investigation into the incident revealed the following:

On October 12, 2004, at approximately 4:30 a.m., on-duty officers assigned to the Fifth Precinct responded to a police run at a location in the city of Detroit, regarding "shots fired." Upon arriving at the scene, the officers spoke to the complainant who advised that he and his wife heard gunshots and a gun being racked. The complainant also advised the officers that he thought that off-duty Detroit Police Officer Soto was firing shots from his residence. As the officers approached Officer Soto's home, they observed Officer Soto exit the rear bedroom thereof. Officer Soto then invited the officers into his home, whereupon the officers noted the smell of burnt gunpowder and the smell of intoxicants about Officer Soto. Upon entering Officer Soto's residence, the officers observed two (2) spent shell casings lying on the floor of the hallway, and several spent shell casings on the window sill and on the floor around the window in the rear bedroom, as well as a .50 caliber Desert Eagle blue steel automatic under a computer desk. In the rear of the location (backyard), the officers found one (1) spent .50 caliber casing, a compact disc

holder with bullet holes, and a child restraint seat located on a swing with five (5) bullet holes, which appeared to be fresh.

On that same date, the officers spoke with Officer Soto's neighbor whose residence is located directly to the rear of Officer Soto's home. The officers observed two (2) bullet holes in the rear exterior of the home and one (1) bullet lodged within the home located under the kitchen sink.

On October 12, 2004, a Gun Residue Test was administered to Officer Soto, the results of which are pending.

On October 12, 2004, a search warrant was obtained for a sample of Officer Soto's blood to determine his blood alcohol content. The result of which indicated a blood alcohol level of .107.

Also on October 12, 2004, the bullets confiscated from the scene of the incident were forwarded for a Ballistic Test, the results of which are pending.

The Professional Accountability Bureau will present a warrant request to the Wayne County Prosecutor's Office with a recommendation that Officer Soto be charged with "Discharge of Firearm at Dwelling or Occupied Structure" and "Possession of Firearm While Intoxicated," contrary to MCL 750.234b and 750.237, respectively. "Discharge of Firearm at Dwelling or Occupied Structure" is a felony punishable by four (4) years in prison and/or a fine of \$2,000.00; "Possession of a Firearm While Intoxicated" is a misdemeanor punishable by 93 days in jail and/or a fine of \$500.00.

It is also noted that Officer Soto's past history with the Detroit Police Department includes prior incidents of engaging in the unjustified use of a firearm, which demonstrates a pattern or practice in that regard.

Based on the above circumstances, it is recommended that Officer Soto be charged with, but not limited to the following violation of the Detroit Police Department Rules and Regulations:

CHARGE: CONDUCT UNPROFESSIONAL; CONTRARY TO THE LAW ENFORCEMENT CODE OF ETHICS, THIS BEING IN VIOLATION OF THE DETROIT POLICE DEPARTMENT MANUAL, SERIES 100, DIRECTIVE 102.3-5.7, CONDUCT UNBECOMING AN OFFICER, COMMAND 3.

Exec. Dir. Goss stated Officer Soto's attorney has asked to reserve oral arguments until next week, and the Department's attorney has agreed to argue arguments next week.

Unless contravened by this Commission, the above suspension without pay will stand.

There were no contraventions to the above suspension without pay.

CITIZEN COMPLAINTS RECEIVED

	<u>This Week</u>	<u>Year to Date</u>
2004 - Weekly Count of Complaints:	31	1,311
2003 - Weekly Count of Complaints:	34	1,029

5. REPORT/PRESENTATION – CHIEF OF POLICE

DETROIT POLICE DEPARTMENT

**REPORT TO THE
BOARD OF POLICE COMMISSIONERS**

Vision Statement

BUILDING A SAFER DETROIT THROUGH COMMUNITY PARTNERSHIPS.

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

During the period of October 6th–12th, the *Narcotics Enforcement and Conspiracy Units* conducted 41 search warrants and 25 street enforcement actions within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- ♦ 35 Felony arrests
- ♦ 93 Misdemeanor arrests
- ♦ 4 Juveniles detained

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- ◆ 129.9 Grams of cocaine, 38 grams of heroin, 376 grams of marijuana - street value **\$121,864.00**
- ◆ \$2,790.00 U.S. currency
- ◆ 4 Handguns
- ◆ 2 Long guns
- ◆ 7 Vehicles

During October 6th -12th, *The Gang Enforcement Section* conducted "Operation Gun Stop" within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- ◆ 1 Arrested for "Violation of Controlled Substance Act" and "Possession of a Dangerous Weapon"

Confiscated:

- ◆ 1.380 Caliber Semi-Automatic Handgun
- ◆ 1 45 Caliber Thompson sub-machine gun
- ◆ 1 AK-47 assault rifle, fully automatic

THE VIOLENT CRIME TASK FORCE

On October 6th, Officers from The Violent Crime Task Force in conjunction with The Repeat Offenders Program, developed information resulting in the arrest of a man wanted for "First Degree Murder." Officers discovered the man was working at a grocery store in the 12000 block of Gratiot. Members were able to enter the location undetected. They verified the man's presence, at which point he was taken into custody with out incident.

Police/Community Intervention



TAKING THE GUNS OFF THE STREET !



Total Guns Confiscated
Year-To-Date
3,318

THIRD PRECINCT

On October 8th, officers from the 3rd Precinct were on patrol in the area of Pearl and West Vernor, when they observed a red truck traveling at a high rate of speed. The officers conducted a traffic stop; the investigation revealed that the truck was stolen. The driver was arrested for "Possession of a Stolen Motor Vehicle" and "Carry Concealed Weapon-Motor Vehicle." Confiscated were a blue-steel revolver and several sets of keys belonging to other vehicles.

FIFTH PRECINCT

On October 8th, Officers from the 5th Precinct while on patrol in the area of Buckingham and East Warren, received information from a Michigan State Trooper that a stolen 2005 Chevrolet Suburban was in the vicinity. The officers observed a vehicle matching the description of the stolen vehicle. As a result of their investigation, one (1) man was arrested for "Possession of Motor Vehicle."

EIGHTH PRECINCT

On October 8th, officers of the 8th Precinct were giving the area of Stout and Hessel special attention for narcotics trafficking. The officers observed a large group of people loitering on the corner. As a result of the investigation, two (2) men were arrested for "Carrying Concealed Weapon-Person." Confiscated were a blue steel revolver and a nickel-plated automatic.

NINTH PRECINCT

On October 7th, officers of the 9th Precinct responded to an "Armed Robbery in Progress" run in the 14000 block of Gratiot. Upon arrival, the officers obtained a description from witnesses and began to search the immediate area. As a result of the officers' diligent efforts, the armed robber was located, covered in red dye from the money dye pack. Approximately \$400.00 of the stolen money was recovered. The man was subsequently arrested without incident; he confessed to several other robberies in the area.

ELEVENTH PRECINCT

On October 3rd, officers of the 11th Precinct responded to a "Man with a gun" run in the 1800 block of Van Dyke. Upon arrival officers observed an extremely irate man threatening to shoot patrons at which point officers attempted to calm the man down and

a brief struggle ensued followed by a short foot chase. The man was ultimately captured and arrested for "Carrying Concealed Weapon-Person." Confiscated was a blue-steel automatic.

Chief of Police Ella M. Bully-Cummings

6. PRESENTATION – THIRTEENTH PRECINCT

Insp. Barden Jackson stated that she would like to welcome everyone to the Board of Police Commissioners' meeting here in the Thirteenth Precinct. I like to begin by thanking the management staff here at American Axle. They are always generous and hospitable to us at the Thirteenth Precinct whenever we're called upon to assist them. And I can't go any further without acknowledging the jewels of the Thirteenth Precinct, that being Ms. Paine Middle, and an elementary school band some of you heard that entertained us this evening. And often times, with the foolishness going on with today's youth, we have to be reminded sometimes that there are still a lot of good kids out there. And they will kill me if I don't do this. I have to acknowledge the President of the Thirteenth Precinct Community Relations, Mr. Hugh Rowan and Vice- President Ms. Janay Gibson. Under their leadership, they were very instrumental with securing the All-State Block Grant and it was \$45,000 that went in the Lights & Lock Program Beautification; and \$11,000 Mobile Radar Unit that we use in the precinct, and Traffic Enforcement lets us.

The Thirteenth Precinct is approximately 8.2 square miles; we have approximately 45,000 residents. Now that number is a little deceptive because what it does not take into account is the large transient population that comes into the city. And also that comes into the Thirteenth Precinct daily, i.e. the 33,000 student population of Wayne State University. And, the Detroit Medical Center Area, which is the largest in the Southwestern region of the state. Last year, their emergency medical unit serviced over 285,000 people in their emergency room alone. We also have the Fisher Theater, the Charles H. Wright Museum, the Detroit Science Center, the Detroit Historical Museum. So that means that with the people that are coming in and out of the precinct, our population size pretty much doubles on each given day. We are also host to a number of annual events such as the Tastefest, the Festival of the Arts, the Thanksgiving Day parade, the Dalley in the Alley, and Noel Night. I am very proud of this. During the Tastefest this year, and this is the largest crowd since its inception, we had over 1 million people over the five-day course of the event and there was not one single incident. We also have over a billion dollars in new construction, and that is just in residential housing alone in the Thirteenth Precinct. We have in the new area that we have

acquired, which is commonly known as Thirteen-Eight, that is the area by Warren and Myrtle, we have six new areas under construction for residential housing. And, then you go up to the New Center area and a host of other housing. Within the next two years, there are 15 other complexes of residential high-end housing that are coming. In closing, the Thirteenth Precinct is a very important component to the vitalization of the city of Detroit. We are going to have a bike giveaway to the kids, but you have to be present to win.

7. PRESENTATION – CIVIL RIGHTS INTEGRITY BUREAU

DC Fred Campbell gave the following PowerPoint presentation:

(SEE ATTACHMENT)

Question and Answers

Comm. Holley asked what can be done to make sure that the Monitor and everyone is on the same page because it doesn't seem like we are, basically adversary? I never thought the monitor was supposed to be an adversary. I thought that she was basically one to help to get us to where we want to go. When I hear this, it comes out like it is an adversarial role and if it is, how can we connect the dots? When I read these things, for example, it is almost like the Detroit Police Department is being used as a project for the whole country. They are asking us to do things, that there is no policy for. For example, the Foot Chasing Policy, there is no national policy for that I could come up with. I can understand the newspapers to some degree. But I don't understand why this comes off like an adversarial role between the monitor and the police department and puts the judge in a position where he doesn't know what to do. It just holds up things and gives the community a sense that we are not doing what we're supposed to be doing and the community fails to have confidence in us. He asked, in terms of your experience, what can you say to us, so that we could try to get everyone on the same page?

DC Campbell stated that is the same concern that the Department takes too. And, to try to resolve that we had a number of meetings with the independent monitor, Sheryl Robinson. As a matter of fact, we wanted to change the format of the meetings that the independent monitor comes to in Detroit. The format is always, it's her meeting. We have the Department of Justice, the Law Department, the Detroit Police Department and all of the monitors at the meeting. When she comes to the meeting, all she does is talk about all of the non compliance issues. We want to change the way those meetings are set up. We have all of the key stakeholders at that meeting and we have interpretation issues. This is what we want to resolve.

Comm. Holley asked who makes the decision when we are in an adversarial role with the monitor? Who makes the decision to say that this relationship needs to be changed so that there is integrity for the community, for the city of Detroit?

DC Campbell stated when we have interpretation issues, we don't go to the monitor, we would have to go back to the Department of Justice.

Comm. Holley asked has any effort been made to say to the Justice Department, and if so, who made that?

DC Campbell stated that is why we have a city litigator.

Comm. Holley stated the citizens look to me and my colleagues to represent them. Is there something that we should be doing or asking?

Comm. Norris stated we do have opportunities to meet with the monitor. When I was the Chair, I met with her privately and I know that Comm. Blackwell just met with her. We could also bring her to our meetings and we have done that, but not recently. But, we can ask her to come to our meetings and present to us. DC Campbell spends a lot of his time working with the DOJ. Ultimately, the judge is going to decide what that decree requires or does not require and are we in compliance or not compliant. My sense is that at this point, the judge is looking at the monitor for cues on that one. The monitor says that things are going in the right direction and the judge will say okay; and when the monitor says things aren't, then the judge wakes up a little bit. That's what happens when you have a consent decree, you are under the jurisdiction of the court.

AC Shoulders stated I want the citizens to know that the Detroit Police Department is updating its policies, so that they could make it better for the citizens of Detroit.

Comm. Norris stated when we got the last quarterly report, one of my frustrations is that I know that the department has worked very very hard on the policy issue and, as you indicated, there has been a number of policies in the past that have been turned over to the monitor and we haven't heard anything back. She asked, have we gotten any more feedback on how the monitor and DOJ are dealing with the number of policies that they have at this point?

DC Campbell stated that the monitor said 30 days and DOJ said 45 days.

Comm. Norris stated I think we heard back on maybe one policy.

DC Campbell stated they would send comments and then we have to take those comments and forward them over to Risk Management, and Insp. Fields makes the revisions. Then CRIB will forward them back to DOJ for them to review.

Comm. Norris stated I think that is an area where we would want to enlist some help from the court.

DC Campbell stated what the community needs to know is that we are paying the monitor 1.4 million dollars a year for all expenses and her team. Do you think that they want to come out here in a hurry or approve these policies in a timely manner? So, these are the kinds of issues that we are dealing with.

Comm. Norris asked do we have an estimated date for when the digital systems will be fully operational?

DC Campbell stated the Twelfth Precinct is definitely up and running.

Comm. Norris asked how about the rest of the department?

DC Reynolds stated we are switching from the video system to the digital system, which are being put into the new cars as they come into the fleet. And then as all of the new cars are equipped with the digital system, they will then move to the older cars and switch the old system.

Comm. Norris stated the Board is a huge fan of videos....

DC Reynolds stated as am I.

Comm. Norris stated this Board passed a policy more than 4 ½ years ago about videos in the cars. We all know that perhaps until recently, maybe it is fixed now, but we are talking about really recent, that didn't happen. There were some videos in a couple of cars where some of them worked and some did not. But, we get these lovely folders, week after week, of reports saying that there was no video working, the microphone wasn't on and etc. At one point, DC Reynolds came to explain to us that half of these videos were sitting in a warehouse some place. She asked, when can we expect almost without fail that we are going to be able to go see (inaudible).

DC Reynolds stated I personally don't know exactly.

Comm. Norris stated can you give me a ball park.

DC Reynolds stated the studies that I have read, each department and every department that has installed the video has been to the betterment of the police officer.

Comm. Norris stated absolutely. She asked will it be done in some years or months?

DC Reynolds stated in months.

8. APPROVAL OF GENERAL ORDER

- **TRAINING DIRECTIVE 04-4: GARRITY PROTOCOL**

MOTION: **Comm. Hampton** made the motion to approve the above Directive.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

9. DISCUSSION/PRESENTATION OF GENERAL ORDER

- **DIRECTIVE 305.2: DETAINEE REGISTRATION**

Comm. Norris stated we are going to defer this presentation until next week.

10. OTHER BUSINESS

There is no other business.

11. ANNOUNCEMENT OF NEXT MEETING

Thursday, October 21, 2004 @ 3:00 p.m.
Police Headquarters
1300 Beaubien, Rm. 328
Detroit, MI 48226

12. ORAL COMMUNICATION FROM THE AUDIENCE

Sandra Hines asked where were all of these policies before 2004? She also voiced her concerns in regards to the consent decree, training that officers receive and that the monitor should attend Board meetings. She also feels that the community is still not involved in any process regarding the consent decree.

Unknown Male voiced his concerns in regards to what are the guidelines of the consent decree.

Comm. Norris stated "consent decree" is a legal term. It is a judgment, but it is a judgment instead of going through a trial or something and you win or you lose. It is like a settlement agreement before there was a trial or anything like that. So, the two parties negotiated and signed it, but then it was put under the jurisdiction of the court so that if I breach it or you breach, then the court can act. We don't have to go back and have a trial or something. The court could say this is what you all agreed to and I have authority to enforce it.

Bland Coker thanked the Thirteenth Precinct for all of the good work that they have done for the community.

Ron Scott voiced his concerns in regards to where are the videos? There should be no defensiveness here, because we are here to transform this department, so that citizens could feel not only that they trust the department, but that they are safe. He stated these issues and policies are a result of real situations. There is a need to change the culture in this department. He also spoke about an incident that he experienced that involved an officer from the Thirteenth Precinct.

Mary Kay Brown asked what is the recruitment age for police officers? I was told that it was 18 years old. She requested that the recruitment age for police officers be changed to the age of 21, because we believe that they would be more responsible than the ones that are 18 years old.

Nellie Billingslea voiced her concerns regarding an incident where a young man called the police and stated that his neighbor is an elderly lady, who he has not seen in a week. When the police came out, they knocked down the door, but my mother was already in the hospital, so no one was inside of the home at the time. The same young man went to the police and asked for money to get the door fixed. She asked how do the police go about checking who the next of kin is in those types of situations, because the young man was trying to run a scam?

Comm. Norris asked what does the department do, when they are trying to be helpful in that kind of way, but you also don't want to do unnecessary

damage? What can or does the department do to try to figure out, who is the right person to contact?

AC Shoulders (inaudible)

Melba Roberts (inaudible)

13. ADJOURNMENT

The meeting was adjourned at 8:28 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/kdw